

**NEBRASKA NATIONAL GUARD**  
**HUMAN RESOURCES OFFICE**  
**2433 NORTHWEST 24<sup>TH</sup> STREET**  
**LINCOLN, NEBRASKA 68524**

**ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT**

**Announcement Number:** AGR-AR-26-003

**Closing Date:** 15 October 2025

**Position Title:** Operations Officer (7204)

**Location:** 72<sup>nd</sup> CST, Bellevue, NE

**Military Grade Range:** Minimum CPT/O3 – Maximum CPT/O3

**Military Requirements:** Designated AOC for this position is 01A. Knowledge of the organization and structure of the Air and Army National Guard. Ability to pass OSHA approved physical exam. Selectee will be required to complete Anthrax and Smallpox immunizations. Normal Color Vision is required. Must attend Civil Support Skills Course (CSSC)-8 Weeks, plus all additional position required training within one year of assignment. Assignment incurs 3 year obligation to unit post CSSC completion. All current members of the Nebraska Army National Guard. Required to live within 60 minutes of duty location. Company Command complete preferred. Applicant must have and maintain a Secret Security Clearance. **Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.**

**Area of Consideration:** All members of the Nebraska Army National Guard and meeting the minimum requirements may submit applications for this position. **All current hiring procedures will be in accordance with NEARNG Selection Process Policy guidelines. AGR's within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement requires a stabilization waiver. Stabilization waiver request must be submitted with application by closing date.**

**Qualified applicants will be referred to the selecting official in the following order.**

**Area 1:** Lateral Transfers of on-board AGR personnel CPT/O3 who meet the military requirements as listed above. Soldiers on interim promotions will not be considered as Area 1 applicants.

**Area 2:** N/A

**Area 3:** N/A

**Area 4:** N/A

**General Requirements:**

1. Knowledge of the organization and structure of the Air and Army National Guard.
2. Selectee must pass an OSHA physical examination and add to application (form found in job announcement page).
3. Selectee must complete Anthrax and Smallpox immunizations.
4. Normal color vision is required.
5. Must complete the Civil Support Skills Course and meet all job qualifications and training requirements within 1 year.
6. Must reside within 60 miles of the duty location; Bellevue, NE.

**Summary of Duties:**

Serves as the Operations Officer/S-3 for the 72nd Civil Support Team. Supervises and leads personnel assigned to Operations, Communication, Administration, and Logistics sections. Responsible for operating the Tactical Operations Center (TOC) during real-world missions, stand-by missions, and unit training exercises. Coordinates CST Operations with the Incident Commander (IC) and all subordinate and adjacent units. Responsible for providing the CST CDR and the IC an initial operational picture of the hazards on scene, tracking CST Operations throughout the an incident, and future planning for the garrison and tactical missions. Plans unit collective training, and coordinates the involvement of local, state, and federal civilian agencies to ensure the training is realistic and relevant to the CST mission. Responsible for updating SOPs to reflect the latest in team tactics and meet the requirements of the Incident Command Structure (ICS), and ensures the

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Operations Section meets the requirements of the Standardization Evaluation Team (SEAT) checklist. Serves as the Commander's liaison/representative at local, state, and federal meetings for WMD as necessary. Responsible for tracking and reporting all missions to state and NGB operations center. Prepares the yearly training plan and tracks individual requirements for the team. Will complete additional duties as required.

## Application Instructions

E-mail may be sent to [nq.ne.nearng.list.hro-agr-job-apps@army.mil](mailto:nq.ne.nearng.list.hro-agr-job-apps@army.mil) with a subject line of "Job Application AGR-AR-\_\_-\_\_ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one PDF attachment named "*Last Name, First Name, AGR-AR-\_\_-\_\_ (list job announcement number)*". Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

**\*Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the *Application Checklist* to ensure proper documentation is submitted. The *Application Checklist* can be downloaded from the Nebraska National Guard Opportunities webpage.**

*To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.*

*In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.*

*Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.*

*Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.*

*The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.*

*Applications may be submitted by e-mail or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.*

**Hand deliver applications to:** NE National Guard  
Human Resource – AGR Branch  
2433 NW 24th Street  
Lincoln, NE 68524

*The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.*

***The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.***